

Environmental Policy Statement

Specialist Group Holdings Ltd incorporates Specialist Joinery Fittings Ltd, Specialist Joinery Overseas Ltd and Specialist Glass which trade under Specialist Group (SG) which is referred to throughout this policy statement.

Specialist Group (SG) provides interior fit out and refurbishment services. Our core business is the manufacture, supply and installation of bespoke contract fitted furniture to various sectors of the construction industry.

Specialist Group recognises that its activities have an impact on the environment in all our activities, working practices and business relationships. We are committed to protecting, conserving and enhancing all aspects of the environment over which we have control or can influence. We shall ensure compliance with all relevant environmental legislation, regulations and other requirements, and will take action to continually improve our environmental performance and prevent pollution across all of our activities, products and services.

In particular we shall:-

- Take environmental considerations into account when purchasing timber materials.
- Use resources wisely by reducing resource use and reusing or recycling materials wherever possible.
- Improve the efficiency of energy use in our buildings and processes.
- Prevent or minimise the risk of pollution arising from our operations.

We will ensure this policy is implemented throughout our operations by:-

- Ensure all our employees understand the environmental impacts of their own jobs.
- Informing all suppliers, contractors and sub-contractors of the requirement to comply with this policy when providing goods and services.
- Periodically reviewing the environmental issues at the highest level within the organisation.
- Reviewing this policy and its effectiveness on an annual basis.

This policy provides the framework for setting and reviewing environmental objectives and targets through our Environmental Management System. The policy will be maintained as documented information, be made available to interested parties, and be communicated within the company.

This policy is available to view on our website: www.sjg.co.uk

Signed:-



Date:-

01.06.2022

Mr Ciaran O'Hagan
Managing Director
Specialist Group